

This policy applies to all **Kelsey Construction** operations and covers everyone involved in our work activities, including employees, contractors, and others under our direction or influence.

Health and safety are central to how we plan and deliver our projects. We are committed to providing and maintaining safe and healthy working conditions for our workers, contractors, clients, and others affected by our activities.

Our commitment is to:

- ❖ Establish and maintain initiatives for workers' consultation and active participation;
- ❖ Eliminate and, when not possible to eliminate, minimise any risk to health and safety;
- ❖ Work for the prevention of injuries and health impacts;
- ❖ Comply with ISO 45001:2018, applicable legal, regulatory, and contractual requirements; and
- ❖ Work towards continuous improvement.

The objectives framework we will use to pursue this commitment is:

- ❖ Provide leadership and resources for health and safety coordination, and regularly review management and worker performance against responsibilities and objectives, recognising and supporting positive behaviours and outcomes.
- ❖ Provide and maintain a safe working environment, supported by well-maintained tools, vehicles, equipment, and personal protective equipment.
- ❖ Provide appropriate inductions, training, information, and supervision for workers and subcontractors
- ❖ Hold regular toolbox and safety meetings with staff, providing fair opportunities for workers to participate in raising and resolving health and safety concerns.
- ❖ Identify, eliminate or, where elimination is not possible, minimise risks by recording and following up on hazards, unsafe behaviours, incidents, and near misses.
- ❖ Monitor high-risk activities and complex job sites through inspections, compliance checks, and site observations.
- ❖ Support the safe and early return to work of injured staff where possible, through prompt treatment and rehabilitation.
- ❖ Set measurable health and safety objectives and targets, guided by our [Operational Objectives](#), which will be monitored regularly.

This policy is communicated throughout our organisation and displayed in visible locations. To support transparency, we will communicate this to all clients, contractors, regulatory bodies, and other interested parties as required.

A handwritten signature in black ink, appearing to read 'Alex Kelsey'.

Alex Kelsey - Managing Director
01/09/2025